

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Lower Cape May Regional School District County: Cape May
Employee Organization: Lower Cape May Regional School District Secretary/Clerical Employees in Unit: 14
Base Year Contract Term: 7/1/2013 6/30/2014 New Contract Term 7/1/2014 6/30/2017
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	<u>Salary</u>	<u>\$514,521</u>	<u>\$530,189</u>
Item 2	<u>Increment</u>		
Item 3	<u>Longevity</u>		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		<u>\$514,521</u> (Total)	<u>\$530,189</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$514,521

Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>			
Percent Increase	<u>3.05%</u>	<u>2.96%</u>	<u>2.79%</u>			
Total cost of increase ..	<u>\$15,668</u>	<u>\$15,668</u>	<u>\$15,214</u>			
Total base salary (successor agreement)	<u>\$530,189</u>	<u>\$545,858</u>	<u>\$561,072</u>			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.93
Dollar Impact (average per year over term of agreement) \$15,516.67

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	<u>\$216,652</u>	<u>\$224,579</u>				
Employee Contributions	<u>\$11,008</u>	<u>\$17,100</u>				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Mark Mallett Title: School Business Administrator
 Print Name
Signature
Date: 12/4/2014